

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

PURPLE COMMUNICATIONS, INC.

and

**COMMUNICATIONS WORKERS OF
AMERICA, AFL-CIO**

**Cases 21-CA-095151
21-RC-091531
21-RC-091584**

ORDER

The Union's request for special permission to appeal from Administrative Law Judge Paul Bogas's Order finding that no additional evidence need be taken in response to the Board's remand of this proceeding to him is granted.¹ The appeal is denied on the merits. In light of the Respondent's representation that it will not contend that any special circumstances, as defined in the Board's Decision cited below, exist to justify its electronic communications policy, the judge reasonably determined that no additional evidence on this issue need be presented. This Order is without prejudice to the Union's raising on exceptions, if appropriate, its argument that it should have been permitted to develop record evidence regarding the other matters described in its February 9, 2015 offer of proof submitted to the judge.

Dated, Washington, D.C., March 4, 2015.

PHILIP A. MISCIMARRA,	MEMBER
KENT Y. HIROZAWA,	MEMBER
HARRY I. JOHNSON, III,	MEMBER

¹ 361 NLRB No. 126 (2014).